



*Sustaining our Vision*

Annual Report 2009-2010

[www.yel.org.mt](http://www.yel.org.mt)

## Executive Committee

Alessia Zammit - President

Dylan Seychell - Vice President

Carl Joseph Farrugia - Secretary General

Daniel Frendo - Administrative Secretary

Karl Lepre - General Coordinator

Michele Fenech Adami - ICT Manager

Andrea Mangion - ICT Coordinator

Stephanie Deguara - SEL Manager

Rebekah Tanti Dougall - SEL Coordinator

Alexia Georgakoupolos - EHE Manager

Ryan Mercieca - EHE Coordinator

Glenn Fenech - LFS Manager

Abigail Baldacchino - LFS Coordinator

Sarah Faith Azzopardi - TSC Manager

Aldrin Seychell - TSC Coordinator



# YEL Implements Goals and Sustains its Vision

*Alessia Zammit - President and Founder*

We have Explored, Aspired and Achieved in the first year of YEL. Most of all, we have built new internal friendships and external partnerships. In the past few months, the Executive Committee of YEL has worked hard to set up the logistics of the organisation so that it will be able to function effectively. The Administrative Committee and the General Coordinator have managed to find premises for meetings, activities and the Annual General Meetings of YEL. I would like to thank the European Institute of Education for assisting us in such logistical matters. We have also developed the original Organisational Strategy of YEL that was presented as an academic project for the completion of my IUKB-MBA, so that it now incorporates an elaborate Marketing Strategy and an International Strategy.

The structure of the YEL Executive Committee allows us to focus on different sectors of our local economy and society. In the past year, we have worked with other voluntary organisations to develop projects in the areas within YEL's sections. YEL has teamed up with the World Centre for New Thinking, the Malta University History Society (MUHS) and with Ghaqda Studenti tal-Kriminologija (GHSK) to organise one-off activities which have opened the door for other long-term projects. YEL has therefore found a balance between organising activities that allow the organisation to maintain its autonomy while networking with other voluntary organisations.

YEL believes that an organised and transparent voluntary organisations sector benefits our organisation and society. It is for this reason that YEL has become a registered voluntary organisation with the Commissioner for Voluntary Organisations. YEL aims at being a leader in the voluntary organisations sector in Malta and by November 2011, it aims at having access to an academic thesis titled A Comparative Study of Voluntary Organisations in Selected European States. This study has been submitted as a proposal for my final LL.D thesis at the University of Malta. The study is aimed at comparing the legislation of voluntary organisations in Malta, Italy, France, Germany and the UK and would therefore be useful in drafting of future amendments to the Voluntary Organisations Act (Chapter 492 of the Laws of Malta) enacted in 2007. YEL is also working with the Council for Voluntary Organisations to establish a project aimed at offering professional training to local NGO leaders and active members.

In the past year, YEL has also organised a number of team-building and social activities which have allowed us to build stronger friendships and subsequently involve members and other youths in our formal activities. The YEL Executive Committee is looking forward to the social activity which will celebrate the 1st birthday of YEL on the 26th June 2010. This social activity is a special one because we are planning to incorporate in it a 'Quccija' that will commit the Executive Committee to implement the International Strategy of YEL.

I would like to take this opportunity to thank all the members of the Executive Committee and the companies and voluntary organisations that have assisted and worked with YEL in the past year. I would also like to thank all the young people who have believed in YEL and gave us a helping hand or became members of YEL. I look forward to working with you again in the years to come. Thank you for your support and friendship!

## Dylan Seychell - Vice President

Besides being the first year of YEL, the past year was also active year for YEL where this fresh organisation explored grounds in various sectors. One of the underlying principles of YEL is collaboration rather than direct competition. This philosophy encouraged all executive members to embrace the variety of fellow youth organisations and come out with ideas that are not only relevant for young people who are not in youth organisations but also to everyone involved in the youth field.

The idea of cooperation and networking is the driving force of YEL. Right from the establishment of YEL in Malta, we always thought about YEL going international. By being an international youth organisation, YEL would be seriously implementing its philosophy of networking. Youth organisations worldwide are already connected by various networks. YEL aims to be such a network but with one channel of focus; entrepreneurship and leadership.

During the past year we designed a strategy for YEL to be implemented worldwide. One has to appreciate that this is a lengthy process and the fruits might be actively harvested when the current YEL generation ends. Nonetheless, the crucial steps of this strategy are those which have to be actuated in the coming months and years. The sound structure of YEL in the future solely depends on the way these steps are taken.

While during the past year various sections of YEL engaged in numerous projects and initiatives, a brand for YEL was being built. Coupled with participation of different young people in YEL events, the YEL concept started disseminating. This is in fact the first steps of the international strategy.

I would thus like to extend the invitation to all those interested in this venture to contact us so that we provide you with useful material to accomplish this step. With the first goal being the dissemination of the YEL brand around Europe, we realise and appreciate that the only practical way of doing this is by the help of all young people who participated in some way or another in YEL events on a local level.

Despite being only established for the past year, YEL has numerous international opportunities which it is willingly inviting non-executive members to participate. Our main point of contact is our website [www.yel.org.mt](http://www.yel.org.mt). Contact us there and embark with us on this journey which will hopefully take us around the world.



# Carl Farrugia - Secretary General

Living the first year of a new voluntary organisation is not easy as one has to lay a solid foundation and that is what the executive has done. From before the 26th June till now all the members of the executive have worked and will continue work to lay this solid foundation.

During the year the executive met nine times to discuss the basic work and to help each in other the projects of each section. These meetings were an opportunity to grow together and to learn from each other's experiences. Together one may say that this year was a success with a number of activities organised varying from social activities to formal activities. With the first activity after the launch of the organisation being the BBQ held at Ġnejna Bay till the last activity Psychology of Crime with a substantial attendance and interest from people outside the YEL circle.

Through the website and facebook we tried to keep our members informed about the activities which were going to be organised by YEL. The website was quite effective with about 600 unique visitors with more than 1,200 hits from when it was launched in August. We will continue to use the website as a point of reference with our members by keeping them informed of future activities and also what is YEL doing.

YEL during the coming year will continue to work on new projects and activities. Some of these projects are found in this publication but new ones will for sure be organised. One of the main projects of YEL is NGO Training Program in collaboration with National Council for Voluntary Organisations. Together with this project other sections will be working on projects which together with the administration will work to promote leadership and entrepreneurship.

I would like to thank all the executive members for their commitment during the year which for sure is not always easy with personal commitments. Also I would like to thank all those who have helped and attended the activities of YEL who for sure made the executive members believe more in themselves and find more energy to organise more activities and projects in the coming year. I would like also to invite those people who believe in the values of YEL to join us in the journey which started nearly a year ago.



**YEL** Young Entrepreneurs and Leaders  
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**Welcome to YEL**

Laqgħa Ġenerali Annwali 2010

L-eżekuttiv ta' YEL jidieg jinfurmak: Il-Laqgħa Ġenerali Annwali (AGM) ser issir nhar il-10 ta' April, 2010. Il-membri ta' YEL mistiedena jattendu u jippartecipaw f'din il-laqgħa li fihha l-eżekuttiv ser jagħti rendikont ta' sena hídma. Din ssir fl-Uffici tal-EIE (European Institute of Education), Sir Ugo Mifsud Street Ta' Xbieg Terrace, Ta' Xbieg bejn id-9.00am u l-12.00pm. Bejn 11.00am - 12.00pm ser issir diskussjoni fost il-membri prezenti ta' YEL dwar il-hídma tas-sena l-għóda u l-pjani futuri ta' YEL.

L-Agħenda tal-Laqgħa Ġenerali Annwali ser tkun kif ge:

1. Approvazzjoni tal-minuti tal-għar AGA,
2. Prezentazzjoni tar-rapport Amministrattiv,
3. Prezentazzjoni tar-Rapport Finanzjarju.

Għal aktar informazzjoni infurmawna sa mhux aktar tard minn nhar il-Gimgha 2 ta' April 2010, billi tibghat email fuq [daniel.frendo@yel.org.mt](mailto:daniel.frendo@yel.org.mt).

Inselli għalik.

**Latest News**

Laqgħa Ġenerali Annwali 2010  
YEL becomes a Registered Organisation with the Commissioner for Voluntary Organisations  
Vote for the Maltese participant  
Jonathan Mercieca  
Psychology of Crime  
Education outside the box

**Become a member of YEL**

## Daniel Frendo - Administrative Secretary

Bhall kull qasam ieħor fil-ħajja kull bidu huwa iebes, l-istess kienet is-sitwazzjoni biex YEL tibni l-pedamenti amministrattivi sodi fl-ewwel sena tagħha. Jien flimkien mal-bqija tal-amministrazzjoni ħdimna biex il-prattici amministrattivi jkunu effiċjenti u msaħha b'komunikazzjoni diretta mal-membri kollha tal-eżekuttiv u l-membri tal-YEL.

Tul is-sena li għaddiet il-ħidma amministrattiva iffukat fuq erba' pilastri fundamentali: il-bini tad-'databases', pedament finanzjarju b'saħħtu, l-ingaġġ tal-ewwel membri mal-YEL u komunikazzjoni mifruxa u effiċjenti.

### *Bini tad-'databases'*

Tul l-aħħar sena ġew mibnija tlitt 'databases' distinti; dik tal-membri tal-YEL, oħra dwar dawk li jżuru s-sit elettroniku tagħna u jixtiequ jkunu magħrfa bl-attivitajiet u x-xogħol tal-YEL u 'database' oħra bl-informazzjoni ta' dawk li attendew xi attivita' li YEL organizzat f'din l-aħħar sena. Il-bini ta' dawn id-'databases' kien wieħed kruċjali biex YEL tkun tista' twassal il-messaġġ tagħha u b'hekk issaħħah il-komunikazzjoni mal-membri u dawk interessati fil-ħidma tal-YEL.

### *Pedament finanzjarju b'saħħtu*

Kull entita' għandha tassigura li jkollha finanzi b'saħħithom u sostenibbli biex tinvesti fil-futur. Għal YEL dan żgur ma kienx b'anqas. Matul l-aħħar tmien xhur ġew miftuħa l-kontijiet bankarji tal-YEL, flimkien ma' diversi strumenti oħra biex jgħinuna nħaddmu l-finanzi bl-aktar mod korrett u trasparenti possibli. Permezz ta' dawn il-miżuri, YEL issa tista' tircievi tranzazzjonijiet bankarji b'aktar faċilita'. Minkejja li l-YEL giet imwaqqfa f'nofs riċessjoni dinija u iffaċjat id-diffikulta ta' nuqqas ta' sponsors, il-finanzi tal-YEL żdiedu b'rata aċċettabli, grazzi għal-isforz kollettiv tal-amministrazzjoni.

### *Ingaġġ tal-ewwel membri*

Bhall maġġoranza tal-entitajiet mhux Governattivi, l-ingaġġ tal-membri tkun sfida kbira minħabba diversi raġunijiet. Għalkemm mhux f'numri kbar YEL irnexxila tilhaq livell sodisfaċenti ta' membri għal din is-sena, dan billi offriet numru ta' vantaġġi fosthom, li meta persuna tkun membru tal-YEL tgawdi minn roħs fuq il-prezz tal-attivitajiet li YEL torganizza. F'dawn l-aħħar sitt xhur bdew ukoll jinħarġu l-ewwel membership cards ta' YEL lil membri u l-maġġor parti tagħhom ġew imqassma.

### *Komunikazzjoni mifruxa u effiċjenti*

It-tiħiħ tal-komunikazzjoni u l-effiċjenza fil-mod kif jiġu kkomunikati l-korrispondenzi bejn il-membri tal-eżekuttiv u terzi persuni, ingħatat importanza kbira biex l-informazzjoni li tkun qed tiġi kkomunikata tasal fl-aqsar ħin possibli u b'kontenut dettaljat. YEL bdiet ukoll tibni relazzjonijiet ma' entitajiet u organizzazzjonijiet oħra taż-żgħażaġħ biex tkun tista' torganizza attivitajiet magħhom u taħdem aktar fil-qrib f'setturi simili. Permezz ta' dan, l-amministrazzjoni ta' YEL ikollha numru akbar ta' kuntatti u tassigura li l-messaġġ tagħha qiegħed jiġi mwassal lil akbar firxa ta' żgħażaġħ possibli.

Madankollu, biex YEL issaħħah il-komunikazzjoni maż-żgħażaġħ u twassal il-messaġġ tagħha b'mod aktar effettiv nediet is-sit elettronik [www.yel.org.mt](http://www.yel.org.mt) li fih, kull persuna li taċċessah għandha ssib l-informazzjoni kollha meħtieġa dwar il-proġetti ta' YEL u l-attivitajiet li tkun qed torganizza. Mezz importanti ieħor ta' komunikazzjoni kien it-twaqqif tal-pagna tal-YEL fuq Facebook, fejn kull attivita' li YEL torganizza tiġi reklamata fuqha.

Żgur li x-xogħol amministrattiv li sar tul l-aħħar sena kien wieħed siwi ħafna biex jinbnew il-pedamenti neċessarji u dawn ser iservu ta' bazi soda għal-futur. Fost l-isfidi ġodda li ser ikollna tul is-sena li ġejja hemm iż-żieda fil-membri tal-YEL u tfitxija aktar profonda għal-sponsors. Bħala persuna li nokkupa l-kariga ta' Segretarju Amministrattiv ser inkompli nibni fuq dak li diġa' nkiseb u niffaċja sfidi ġodda flimkien mal-bqija tal-amministrazzjoni ta' YEL.

# Law and Financial Services (LFS)

*Glen Fenech & Abigail Baldacchino*

In 2009 a group of 15 people with different academic backgrounds and from various walks of life came together to share a common vision called YEL. From its inception, YEL had embarked on an exciting and encouraging program that would see it develop into a dynamic organization promoting a wide variety of interests. The Law and Financial Services section (LFS) had played a crucial role in the execution of the first phase of this program.

As an introduction to the chain of events that were to follow, during summer time the LFS section had organized a BBQ at Ġnejna Bay. This activity saw some new members joining in and provided the ideal opportunity for team building. The informal and relaxed setup also helped in the discussion for that night about Facebook and social networks. This formula seemed to have worked very well so much so that it was applied to other events organized by YEL throughout the year.

Very recently the LFS section had something else coming up. In collaboration with GH.S.K (Għaqda Studenti tal-Kriminoloġija) the LFS organized a seminar at the University of Malta with the participation of Ms. Chantal Avellino and Ms. Roberta Holland about 'Psychology in the Courtroom' and 'Mental Disorder and Crime'. This event had the best success so far with over 60 individuals participating in the seminar. It is important to commend Abigail (LFS coordinator) who has had great initiative and shown remarkable organization skills in doing all this. I am sure that without her LFS and more so YEL would not have managed to achieve so much.

Now that the first year of YEL is coming to a close we are looking ahead to give this experience a new dimension. In the pipeline for next year we are considering a seminar for individuals and organizations alike on 'How to make Policy'. Similarly LFS will also seek to identify areas in finance that need to be researched in an attempt to put the discussion on the national agenda.



## Information and Communication Technology (ICT)

*Michele Fenech Adami & Andrea Mangion*

During the first year, the ICT Section of YEL has noted that in Europe and especially in Malta, there is a lack of knowledge in the area of teleworking. Teleworking involves allowing people to work from home and has many advantages for both employers, employees and even the society. YEL is currently in the process of conducting research in this area and in the near future will organize an event which will consist of a video conference between a group of people in Malta and a similar group in Gozo. These will discuss and learn about benefits of teleworking and how it can be used in the working environment.

Following this event, YEL will also try to do a national teleworking day, which will be a day where people all over the Maltese islands are encouraged to make use of teleworking.



## Social Entrepreneurship and Leadership (SEL)

*Stephanie Deguara & Rebekah Tanti Dougall*

The Social Entrepreneurship and Leadership (SEL) have been planning an NGO Training Program in collaboration with National Council for Voluntary Organisations. This will be taking the form of 6 seminars open to NGO's, dealing with various topics including: Accessing Local Funds, Accessing EU Funds, Public Relations/Media, Networking at National, Networking at EU Level, Different Fundraising Activities, Successful Fundraising Activities, Finance, Team-Building and Organizing Seminars/Talks.

This aims at increasing the performance of NGO's. We found that such topics are the main concerns of NGO's alike, and therefore, we are seeking to provide a remedy for enhancing the production and reaping better results through such seminars, that provide directions to NGO's.

To kick start the beginning of these seminars, SEL together with the National Council for Voluntary Organisations will also be organizing a press conference.

The speakers for the seminars include various individuals from various organizations and government entities, including Ministries, MEUSAC, EUPA, the World Centre for New Thinking, Representatives NGO Council EIE and other distinct personalities.

SEL has also organized two social activities for its members, where members of the executive and members of YEL were invited to enjoy some quality time together.

# Environment, Health and Education (EHE)

Alexia Georgakopoulos

During the past year this sector has mainly focused on the environment and education.

As part of its initiatives in the environment we decided to support WDCS by adopting a dolphin named Spirit. We believe that only through a positive spirit will YEL manage to organise projects on the environment that will inspire young people to take on leading and entrepreneurial initiatives in this sector.

A half day seminar regarding education was also held, YEL teamed up with The World Centre for New Thinking to organize a training session for student teachers and teachers alike so as to help them in implementing creativity in their teaching methods and classrooms.

Currently, we are in the process of applying for an environmental and educationally project regarding Green Awareness, which should take place sometime around November 2010.

Ryan Mercieca

In the past year, the Education, Health and Environment section in regards to the environmental sector has started to work on an international environmental project and has set up a committee of executive and non executive members to work on the project. Also during this year, as part of its initiatives in the environment YEL has decided to support WDCS by adopting a dolphin. The idea emerged during one of YEL's Executive meetings and it was in fact a suggestion brought forward by Glenn Fenech the LFS Project Manager.

YEL decided to adopt the dolphin named Spirit because we believe that only through a positive spirit will YEL manage to organise projects on the environment that will inspire young people to take on leading and entrepreneurial initiatives in this sector. Spirit is a gentle female dolphin and has a calf named Sparkle who was born in July 2007. She was given this name because her gentle and spirited nature inspires youngsters.

For the coming year, the environment section will continue to work on the international environmental project also is also planning to hold activities and seminar regarding the environmental entrepreneurship and the environment itself.



**YEAR 1**  
**adopt a dolphin**  
**spirit**

**All about me!**  
Name: **Spirit** Gender: **Female**  
I'm a gentle dolphin and I'm devoted to my calf, Sparkle, who was born in July 2007. I love to be in the company of the other mums and their calves. I was given my name because it appears that my gentle and spirited nature inspires the youngsters who seem to enjoy being around me. I've got two very sharp nicks in my dorsal fin which means I am easy to recognise when I swim by with all my friends.

**WDCS**  
www.adoptadolphin.com/blog

**WDCS**

Thank you for helping to protect me and my friends!

## Tourism, Sports and Culture (TSC)

*Aldrin Seychell & Sarah Faith Azzopardi*

Throughout the past year, research and ground work was conducted by TSC to find opportunities in Malta where to integrate sports, sports tourism and culture together.

The TSC section had an informal meeting with Mr. Joe Cassar, CEO of Kunsill Malti għall-iSports(KMS) and discussed how we can work together in order to create new initiatives to raise awareness of sports and also to start creating a market for sports tourism. TSC on behalf of YEL will be working further with KMS and discuss such initiatives.

TSC also consulted with EUPA on how it is best to fill up applications for funds to assist projects like the ones discussed and also learned the ingredients required to fill up these applications. One of the proposed projects for 2010 is to organise a project named Entrepreneurship in Tourism: A Means for Creatively Exploring Niche Markets and Creating Employment to Combat Poverty . This will be a bi-lateral project between Maltese and Greek youths. Due to time constraints a similar project (on a smaller scale) is planned to be organised just for Maltese youths utilizing local funds. This will be a 6-day programme which had to be hosted and focused in the South Region of Malta

The project aims at encouraging young people to make use of creativity skills so as to discover niche markets in the tourism sector in Malta. The project also encourages young people to enhance their entrepreneurship skills so as to improve the economic and social sector through initiatives in the tourism sector. It allows youth to come up with creative entrepreneurial projects so as to create more job opportunities in the South of Malta and thus combat poverty and social exclusion in the area. The project also gives space to intercultural dialogue with the Maltese and Greek youths sharing ideas about the common cultural characteristics in the sectors of the two countries.

TSC will be working for a concrete activity that will promote further sport entrepreneurship, based on a sport that is not very popular within the Maltese society, orienteering. TSC is studying the concept in further detail. After its feasibility study is concluded, YEL will design a plan that will integrate this activity with sport tourism, entrepreneurship and leadership.

In the coming year, TSC will hopefully implementing and reaping the fruits of the ground work conducted in the past year.